

**TREE OF LIFE INTERNATIONAL CHARTER SCHOOL**  
**CERTIFICATED SALARY SCHEDULE**  
**2020-2021**

<b>YEARS TEACHING</b>	<b>WEEKLY SALARY SCHEDULE 20/21</b>	<b>38 Weeks Annualized</b>	<b>39 Weeks Annualized</b>	<b>STIPENDS</b>
0 (INTERN)	1,131.58	43,000.04	44,131.62	Weekly Compensation Paid for for Full FTE regardless of number of days assigned in a week
1	1,188.16	45,150.08	46,338.24	
2	1,247.58	47,408.04	48,655.62	
3	1,309.95	49,778.10	51,088.05	
4	1,375.45	52,267.10	53,642.55	Based on 186 days, 176 student days
5	1,444.21	54,879.98	56,324.19	MASTERS DEGREE + \$2,000/year
6	1,501.97	57,074.86	58,576.83	BCLAD Certificate + \$2,000/year
7	1,562.05	59,357.90	60,919.95	
8	1,624.53	61,732.14	63,356.67	Based on 186 days, 176 student days
9	1,689.50	64,201.00	65,890.50	
10	1,757.08	66,769.04	68,526.12	Health Benefits : \$835 monthly Cap per FTE (\$10,020 annually per FTE)
11-12	1,827.37	69,440.06	71,267.43	
13-14	1,900.47	72,217.86	74,118.33	
15-16	1,976.50	75,107.00	77,083.50	Additional PD hours worked outside of contractual time will be paid at a rate of \$30 an hour (Daily \$200)
17-18	2,055.55	78,110.90	80,166.45	
19-20	2,106.95	80,064.10	82,171.05	
21-22	2,159.63	82,065.94	84,225.57	
23-24	2,213.63	84,117.94	86,331.57	Placement on the salary schedule will be determined by the Director after reviewing experience
25-26	2,268.97	86,220.86	88,489.83	
27-28	2,325.71	88,376.98	90,702.69	
29-30	2,383.84	90,585.92	92,969.76	
				Maximum placement for prior years of teaching will be limited to 10 years.
Adopted by Board June 23, 2020				