

**TREE OF LIFE INTERNATIONAL CHARTER SCHOOL
CERTIFICATED SALARY SCHEDULE**

2023-2024

Effective July 1, 2023

YEARS TEACHING	WEEKLY SALARY SCHEDULE 23/24	23/24 39 Weeks Annualized	23/24 Percent between Steps	STIPENDS
0 (INTERN)	1,373.44	53,564		Weekly Compensation Paid for for Full FTE regardless of number of days assigned in a week
1	1,428.38	55,707	4.0%	
2	1,485.51	57,935	4.0%	
3	1,544.92	60,252	4.0%	
4	1,606.72	62,662	4.0%	Based on 188 days, 178 student days
5	1,670.97	65,168	4.0%	MASTERS DEGREE + \$2,000/year
6	1,737.82	67,775	4.0%	BCLAD Certificate + \$2,000/year
7	1,807.33	70,486	4.0%	
8	1,879.62	73,305	4.0%	
9	1,954.79	76,237	4.0%	
10	2,032.97	79,286	4.0%	Health Benefits : \$835 monthly Cap per FTE (\$10,020 annually per FTE)
11-12	2,114.28	82,457	4.0%	
13-14	2,198.85	85,755	4.0%	
15-16	2,286.79	89,185	4.0%	Additional PD hours worked outside of contractual time will be paid at a rate of \$40.00 an hour (Daily \$290)
17-18	2,378.26	92,752	4.0%	
19-20	2,437.72	95,071	2.5%	
21-22	2,498.67	97,448	2.5%	
23-24	2,561.13	99,884	2.5%	Placement on the salary schedule will be determined by the Director after reviewing experience
25-26	2,625.15	102,381	2.5%	
27-28	2,690.79	104,941	2.5%	
29-30	2,758.08	107,565	2.5%	
				Maximum placement for prior years of teaching will be limited to 10 years.
				Substitute Teacher Rate \$230/ long-term \$280

Board Meeting June 12, 2023

6% COLA Effective 7/1/23

7% COLA Effective 7/1/22

2% COLA Effective 7/1/21