

TREE OF LIFE INTERNATIONAL CHARTER SCHOOL
Classified Salary Schedules
Hourly Rates 23-24
Effective July 1, 2023

Health and Welfare Benefits for employees 6 hpd or more (\$835 per month Employer contribution)
 Dental and Vision for Employees & Family 4 - 5.99 hrs per day Employer Paid

EXECUTIVE ADMIN ASSISTANT

Range 6	Step A (Year 1)	Step B (Year 2)	Step C (Year 3)	Step D (Years 4)	Step E (Years 5)	Step F (Years 6)	Step G (Years 7)	Step H (Year 8)	
	26.58	27.91	29.31	30.77	32.31	33.92	35.62	37.40	Bilingual Stipend 2.5%
	27.24	28.61	30.04	31.54	33.12	34.77	36.51	38.34	

Instructional Assistant, Parent Liaison, Afterschool, Custodian

Range 1	Step A (Year 1)	Step B (Year 2)	Step C (Year 3)	Step D (Years 4)	Step E (Years 5)	Step F (Years 6)	Step G (Years 7)	Step H (Year 8)	
	18.15	19.06	20.01	21.01	22.06	23.16	24.32	25.54	Bilingual Stipend 2.5%
	18.60	19.54	20.51	21.54	22.61	23.74	24.93	26.18	

Bus Driver/Custodian Maintenance/Operations Lead

Range 4	Step A (Year 1)	Step B (Year 2)	Step C (Year 3)	Step D (Years 4)	Step E (Years 5)	Step F (Years 6)	Step G (Years 7)	Step H (Year 8)	
	22.40	23.52	24.70	25.94	27.23	28.59	30.02	31.52	Bilingual Stipend 2.5%
	22.96	24.11	25.32	26.59	27.91	29.30	30.77	32.31	

**Program Coordinator
 (Instructional Specialist, Health Clerk, Garden Coord, Data Clerk, Athletic Director)**

Range 5	Step A (Year 1)	Step B (Year 2)	Step C (Year 3)	Step D (Years 4)	Step E (Years 5)	Step F (Years 6)	Step G (Years 7)	Step H (Year 8)	
	24.27	25.49	26.77	28.10	29.51	30.98	32.53	34.15	Bilingual Stipend 2.5%
	24.88	26.13	27.44	28.80	30.25	31.75	33.34	35.00	

ACCOUNTANT, DIRECTOR OF TECHNOLOGY, DEAN OF STUDENTS

Range 3	Step A (Year 1)	Step B (Year 2)	Step C (Year 3)	Step D (Years 4)	Step E (Years 5)	Step F (Years 6)	Step G (Years 7)	Step H (Year 8)	
	30.62	32.15	33.76	35.45	37.22	39.08	41.03	43.09	Bilingual Stipend 2.5%
	31.39	32.95	34.60	36.34	38.15	40.06	42.06	44.17	

Part-Time Enrichment Instructor (1-3 hrs per week)

Step A	Step B	Step C	Step D
No Degree in content taught	BA/BS in content taught or 3+ yrs working professionally	MA in content taught and 5+ yrs working professionally	Step C + Depending on Experience
34.00	40.00	45.50	56.00

Board Meeting June 12, 2023
 6% COLA Effective 7/1/23
 7% COLA Effective 7/1/22
 2% COLA Effective 7/1/21