

Board Agenda May 19, 2020

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Meeting ID: 784 6371 7353 Password: 3R75KQ

Present via Zoom: Todd, Carol, Tim L, David O, Wyndi, Absent: Tim H

Additional Non-Voting Participants: Deborah Wallace, Executive Director; Donna Heller, CBO/Treasurer, Charlotte, Amigos Treasurer, Patricia

Power-Bearden, Teacher

Note Taker: Deb Facilitator: Todd Time Keeper: Carol

Mission and Vision: Partnering with parents to nurture the Heart, Mind, and Spirit of the child as they explore the world and discover their gifts.

Agenda Item	Time	Lead Person	Important Points (LINKS)	Discussion/Description	Action steps/ Person Responsible
Call to Order	5:38				
Roll Call	5:32				
Public Comment	5:33		Any Zoom visitor may address the board on any topic for up to 3 minutes. The board will not take any action during this mtg. Previously Emailed		

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			comments will be presented at this time as well.		
Approvals	5:40	Todd	1.1 Approve Agenda 1.2 Approve Minutes	April 2020 Minutes for approval	Motion Tim L, 2nd Carol Approved Motion Wyndi, 2nd David Approved
Consent Agenda			1.3 Approve New Employees/ Resignations	Resignations and Retirements: Dee Cabanillas, Resigned Noelle Williams, Resigned Patricia Power-Bearden, Retiring New: Grace Grant, Kinder Andrea Sanders, Kinder IA Mackenzie Alldrin, Music	Informational/consent agenda
Reports:	5:50	Charlotte Yezenia	-Amigos Parent Club	-Financial Report -Calendar of Upcoming Events	No one present
	6:00	Trish	Teacher Feature	Patricia Power-Bearden, 1st Grade Retiring this year Experiences in Distance Learning	Retiring to spend more time at home with family but will come back and sub after a 6 mo rest. :) Distance learning: has been embraced by the entire teaching team. Her role has been largely translating documents

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	6:10	Deb	-Principal's Report	Parent Survey Parent Survey Spanish Special Ed Staffing needs End of Year Celebrations	for parents who need the documents in Spanish. Teachers have been so involved in online learning and staying connected to the students in spite of the distance. BOD expressed gratitude to Patricia for her services and her commitment and heart in serving our school and children. Excellent response to the survey - over 70 replied to the survey in English and about 10 replied in Spanish. What stood out was the appreciation for teachers and their ability to adjust and adapt with excellent communication and support. Deb will be conducting an additional survey to ask how families are feeling about being on campus in classrooms next year - will parents be sending students back to school. There are other considerations for classroom learning next year - morning/afternoon schedules or days on/off during the week. Continuing to improve the distance learning components and implementing new strategies considering dual immersion: ChromeBooks, training for parents, We require special ed needs. Our current solution is no longer available. We need a speech teacher, and OT and a school psychologist - very part time so we are flexible with ways to fill.

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					independent classrooms virtually on June 1 and equipment return and rewards and report card exchange on June 2.
			-Comments from Board Members		New technology and staff requirements for learning for those families who may wish to stay home voluntarily.
2. Financial	6:20	Donna	2.a Presentation of April 2020 warrants for approval	Board to approve April 2020 Checks	Motion: Tim L, 2ndDavid Approved
			2.b. Update on Governor's May Revise Budget	Board to hear report on May Revise Budget and proposed cuts	Informational - looks like there will be a 7.29% reduction in revenue for next year and enhancements for Jan 2021 have been eliminated. Increased class sizes slightly may cover some of this deficit, as well as attendance makeups and saturday schools. We currently have waitlists for Kinder, 1st & 2nd, and are still currently receiving apps. Feels like June's budget will be built on best info, but there may need to
					on best info, but there may need to be a mid year adjustment. We're still in growth mode with the addition of grades and that will assist us in generating revenue for students.

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			2.c. Revise Certificated	Board to approve the revision of	Our payments from State are being deferred so cash flow could possibly be an issue. We are looking at current borrowing sources. Less of a cut than originally announced. On-site distance learning program with about 15 students run by 3 of our IAs. Deb has had to do some home visits to remind parents of school still in session. Motion: 1st- Tim L., 2nd- Wyndi
			Salary Schedule from Annual To weekly	Certificated Salary Schedule from Annual to Weekly	Approved
3 Old Business	6:40	Deb	3.a Distance Learning	 3.a Board to hear Report on Distance Learning Take-Aways for Tree of Life Monitoring participation Outreach to families Future considerations 	Informational - Big takeaway is kids need connection, miss their friends and miss being part of a community. Losing learning motivation bc of lack of connection. IAs are calling families to check in on kids who weren't participating at the same level. There has been a shift to more class meetings. The additional time is a lot for teachers, but has had results with keeping kids engaged. Received hot spots for kids with limited internet connectivity. Future considerations include a model that seamlessly transitions

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					from on campus to home and is consistent among classrooms.			
			3.b Grading Policy	3.b Board to review End of Year Distance Learning Report Card	Informational - Wanted to create an accurate value for what kids are learning, participation, initiative and responsibility, and completion of work, perseverance, problem solving, creativity and ingenuity.			
			3.c Enrollment Report	3.c Board to hear updates on enrollment for 2020-21	Informational - current ada is 89% so we want to increase our ada to 95% for next year. Adding classroom numbers slightly and then adding a grade will assist. There will be an IA to assist with increased students if needed.			

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4. New Business	7:00	Rick Chavez	4.a. Facilities Report from Head Custodian 4.b. COVID 19 Operations Written Report	4.a. Cleaning Techniques, Repairs, Social Distancing Considerations for Fall 4.b. Board to review and approve the required COVID 19 Operations Written Report to be submitted with the 2020-21 Budget: LCAP Postponed till Dec, 15, 2020	Informational - Rick spoke to the improvements made at the school in maintenance and cleanliness. He is working with Mike at Cascade to make some repairs, including 9 faucets and water fountains in the lower grade classrooms. There was some damage to the irrigation and Rick worked to get that repaired. Working on outside grounds improvements. Improvements and temp repairs, with long term plans in the words, to the gym ceiling. Replacing ballasts and lights. Installed 2 flood lights outside for safety and security in the evenings. No more challenges with vandalism. Getting estimates to upgrade our gate system. Rn 12 has moisture under the floor and was not identified before McMorris replaced new floors. Meeting to determine who is at faultRms 11, 12, 13. If not flooring company, Cascade will need to do repairs to provide ventilation to sub floors. Will be a big project. Using product QPT to disinfect all surfaces. Currently cleaning and disinfecting daily. Safe chemical that only takes a few seconds to evaporate. May have to install stickers to mark social distancing. We are ahead of the game with hand sanitizer, TP and QPT.

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		Deb	4.c. Approve Calendar		Slowly bringing grounds up to par. Appreciation for Rick as a leader and teacher. Motion: 1st - Tim L, 2nd - Carol Approved
		Deb	4.d.SCOE/Tree of Life Preschool Program	4.c. Board to approve the revised Calendar for 2020-214.d. Informational: Tree of Life Preschool program considerations	Motion: 1st - David, 2nd - Carol Approved Informational - TLC looking at opportunities to take over the preschool program at a 30% fee to provide instructional and technical services. EEs would transfer to TLC rather than work for SCOE. Donna to discuss the fee and looking at options for payment for those who do not qualify for subsidy through SCOE.Good opportunity to create school culture
Future Agenda		All			
Adjourn	7:45	Todd			

Future Meetings: 3rd Tuesday of each month- 5:30-7:30 pm (excluding July) Next meeting: June 23, 2020 Meetings will be held Via Zoom until such time as restrictions are lifted and will resume at the school in the Staff Room.